INVEST EARLY NC
A COLLABORATION OF EARLY CHILDHOOD FUNDERS

Invest Early, Build Together

North Carolina 10-Year Advocacy Plan



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About Invest Early NC

Invest Early NC is a statewide philanthropic collaborative bringing North Carolina funders together to engage, invest, and advocate for young children and families.

Invest Early NC released the first public overview of **Invest Early, Build Together: A 10-Year Plan for North Carolina's Youngest Children** on **InvestEarlyNC.org**.

Invest Early, Build Together is anchored in a shared vision: more North Carolina children arriving at kindergarten healthy, nurtured, learning, and ready to keep growing.

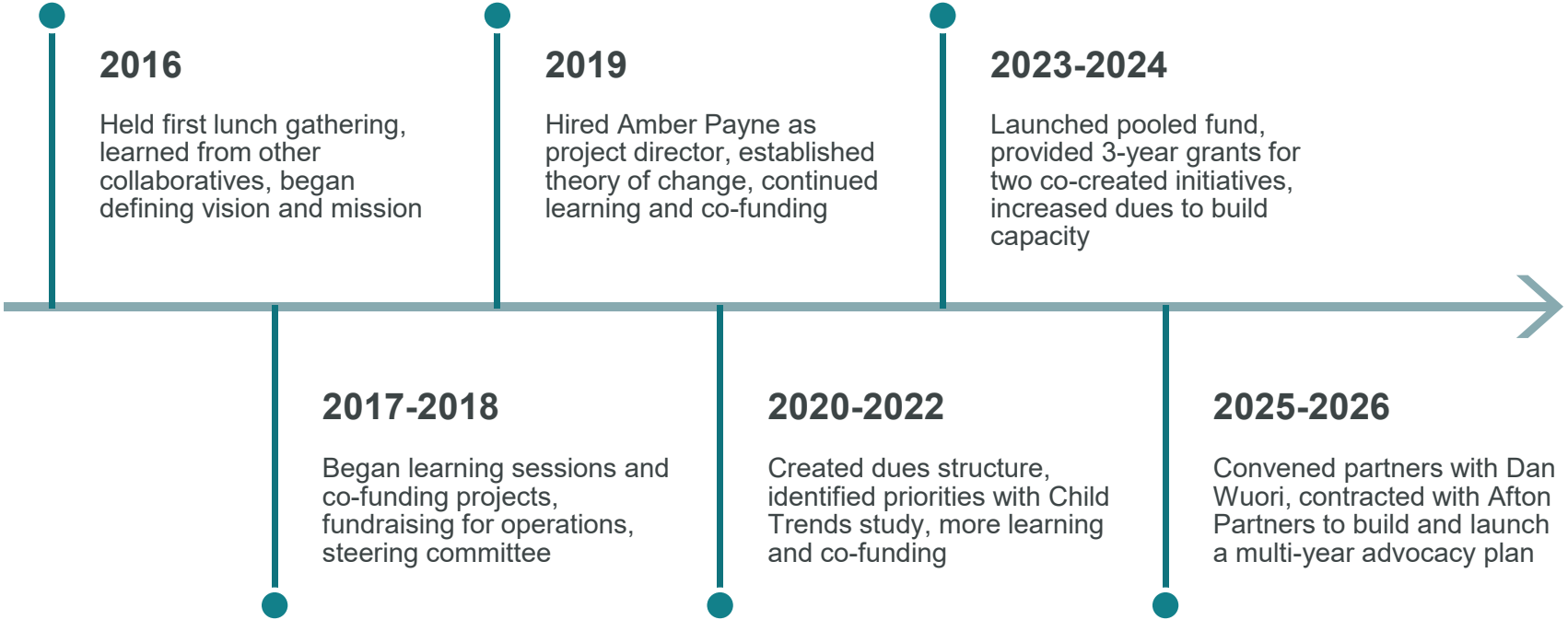
Our Origin Story?







Slow and Steady Progress



Avengers… Assemble!

Members represent national, state, and local organizations

Bissell Ballantyne Legacy Foundation

Burroughs Wellcome Fund

Cemala Foundation

ChildTrust Foundation

Dogwood Health Trust

HopeStar Foundation

Impact Alamance

John Rex Endowment

Kate B. Reynolds Charitable Trust

PNC

PPS Charities

Pritzker Children's Initiative

Q Card Trust
Stephen L. Cornwell Foundation

The Duke Endowment

The Joseph M. Bryan Foundation of Greater Greensboro

The Leon Levine Foundation

Vanguard

Z. Smith Reynolds Foundation



Take Your Time

- Trust is essential
- Go slow to go far
- Know each other

- Spent 10 years preparing to launch a 10-year plan



Partner for the Win

- Learn as you go
- Listen to the field
- Co-create opportunities

- Partnered with state government on child care business liaison position



Be Bold with Humility

- Ask for and listen to feedback
- Bring leadership and community along

- Sharing our “Invest Early, Build Together” plan



Invest Early, Build Together: A 10-Year Plan for North Carolina's Youngest Children

INVEST EARLY, BUILD TOGETHER

The Plan is:

- **A shared, long-term direction** for improving outcomes for North Carolina's youngest children and families.
- **A focus on strengthening families' ability** to help every child arrive at kindergarten healthy, nurtured, learning, and ready to keep growing.
- **A way to connect and strengthen existing efforts** by aligning advocacy around policy change, public and private investment, and stronger systems.
- **A framework for collective action over time**, giving philanthropy a shared approach for aligning investments, relationships, and advocacy by building the infrastructure needed to sustain change.

Focus Areas of Plan

DRAFT

FAMILY ECONOMIC STABILITY

Policy Focus Areas:

- Paid Family and Medical Leave
- Refundable Tax Credits
- Benefit Systems to Improve Access and Utilization

HEALTHY, NURTURING RELATIONSHIPS

Policy Focus Areas:

- Statewide Early Relational Health System
- Home Visiting and Relational Supports
- Maternal Mental Health Systems
- Relational Workforce

EARLY LEARNING

Policy Focus Areas:

- Early Childhood Workforce Compensation
- Early Childhood Workforce Pipeline
- Child Care Financing and Subsidy Systems
- Home-Based and Family, Friend and Neighbor Care

Support Improvements of System Governance and Alignment

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Thank You

