

Head Start Proposed Regulation

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Speakers

Barbara Chow

Program Director, Education

[Heising-Simons Foundation](#)

Barbara Chow is the director of the Education program at the Heising-Simons Foundation, a family foundation based in Los Altos, California working with its many partners to advance sustainable solutions in climate and clean energy, enable groundbreaking research in science, enhance the education of our youngest learners, and support human rights for all people. Prior to joining the foundation, served as the director of the education program for the William and Flora Hewlett Foundation for eight years.

Prior, Ms. Chow was the policy director of the US House of Representatives Budget Committee and the executive director of the National Geographic Education Foundation. During the Clinton administration, she served as deputy director of the Domestic Policy Council, associate director for Education, Income Maintenance, and Labor programs at the Office of Management and Budget, and special assistant to the president for White House Legislative Affairs. Previously, she also worked for the Senate Democratic Policy Committee and the Senate Budget Committee.

Earlier in her career, she worked as a member of the staff of the US Senate Budget Committee, as staff member of the Senate Democratic Policy Committee specializing in energy and natural resource issues, and as a manager of federal budget policy at Price Waterhouse. She also served on two presidential transition teams—in 1992 for President-elect Clinton and in 2008 for President-elect Obama.

Ming-Qi Chu

Deputy Director, Women's Rights Project

[American Civil Liberties Union](#) (ACLU)

Ming-Qi Chu (she/her/hers) is the Deputy Director of the Women's Rights Project at the American Civil Liberties Union. The Women's Rights Project engages in systemic legal reform to ensure that everyone has the freedom to live, work, and learn free from stereotypes, harassment, and violence based on sex. Its recent work includes challenging employment rules that penalize workers for their pregnancies or push them out of the paid workforce altogether, challenging sex-specific dress codes in schools and at work, and fighting the mass eviction crisis and other unfair housing practices that disproportionately lock out women, particularly Black women, from housing opportunities.

Before joining the ACLU, she served in the Biden Administration as Senior Counsel to the Solicitor of Labor, where she advised on a range of executive priorities, including the implementation of the Racial Equity and Gender Equity Executive Orders and the issuance of an Emergency Temporary Standard to protect the safety and health of workers during the Coronavirus pandemic. Prior to her work in the federal government, Ming was Chief of the Civil Enforcement Section in the Labor Bureau of the New York Attorney General's Office, where she oversaw strategic litigation and investigations across the state. Ming was additionally part of the New York Attorney General's litigation team challenging federal administrative action during the Trump Administration. She was one of the lead counsel for the State of New York in the Title X litigation, Oregon, New York, et al. v. Azar, and the Public Charge litigation, New York, et al. v. Department of Homeland Security.

Ming has also worked in private practice at labor and employment firm, Vladeck, Raskin, and Clark, P.C, and as a Lecturer-in-Law at Columbia Law School. She is a graduate of Columbia Law School and Yale College.

Rio Romero-Jurado

Policy Manager, National Policy

[Start Early](#)

Rio Romero-Jurado is a policy manager for national policy for Start Early, a public-private partnership formerly known as the Ounce of Prevention Fund. In this role, she focuses on public policy analysis, advocacy, and shaping early learning systems and accountability frameworks—such as Head Start standards and kindergarten readiness assessments.

Vivian Tseng

President and CEO

[Foundation for Child Development](#)

Vivian Tseng is President and CEO of the Foundation for Child Development, a private foundation that works at the nexus of research, policy, and community to advance social justice for young children. Prior to FCD, Dr. Tseng served as Senior Vice President, Programs, at the William T. Grant Foundation where she led initiatives to advance evidence-informed policy and practice.

She is widely recognized for her leadership role in building an interdisciplinary field of scholarship on research use in policy and practice, expanding research-practice partnerships, and supporting a broader movement to democratize evidence. She regularly speaks to international and domestic audiences on equity-centered and evidence-informed policy and practice. Her research on racial, cultural, and immigration influences on child development have been published in *Child Development* and the *American Psychologist* and her research on promoting social change through research and philanthropy have appeared in the *American Journal of Community Psychology and Humanities and Social Sciences Communications*.

Dr. Tseng's career reflects an abiding commitment to racial equity. She has fostered greater equity in grantmaking, developed funding programs to support researchers of color and nonprofit leaders from racially minoritized and LGBTQ communities, and mentored countless junior colleagues throughout her career.

Dr. Tseng received her Ph.D. from NYU and her B.A. from UCLA and serves on the Boards of Data Quality Campaign, Grantmakers for Education, and Sobrato Early Academic Learning (SEAL). She formerly served on the Boards of Asian Americans and Pacific Islanders in Philanthropy, the Coalition of Asian American Children and Families, the Forum for Youth Investment, Grantmakers Concerned with Immigrants and Refugees, and the Federation of Associations in the Behavioral and Brain Sciences. She is co-founder of the Impact Funders Forum (formerly Transforming Evidence Funders Network) and the Learning Community on Using Evidence for Change (affectionately called the Nerd Herd).

Katy Warren

Deputy Director

[Washington State Association of Head Start and ECEAP](#)

Katy Warren serves as Deputy Director of the Washington State Association of Head Start and ECEAP where she advocates for investments in high quality early learning programs like Head Start, ECEAP and Early Head Start, as well as programs and policies that affect the children and families they serve.